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| **TITLE:**   Humanitarian Advisor, Cash for Protection | | |
| **TEAM/PROGRAMME:** Centre Humanitarian Child Protection Team seconded to the Global Protection Cluster | **LOCATION:** Worldwide: any existing SCI location | |
| **GRADE**: C Mid-Senior level | **CONTRACT LENGTH:** 12 months | |
| **CHILD SAFEGUARDING:**  Level 2: *either* the post holder will have access to personal data about children and/or young people as part of their work; *or* the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or equivalent in other countries). | | |
| This role is an exciting opportunity for a Humanitarian Protection professional with expertise in Cash & Voucher Assistance to support the Global Protection Cluster (GPC) to coordinate and strengthen the capacity of protection actors in the use of cash for protection outcomes, with a specific focus on refugee and IDP contexts. The postholder will work full-time to support the deliverables of the two-year, BPRM-funded Grant, **Raising the Bar: Advancing Global Cash for Protection Practice**.Whilst seconded to the GPC, the post holder will extend technical guidance and capacity building to support the integration of Cash and Child Protection to humanitarian CVA and Child Protection staff within Save the Children.  Specifically, the post holder will be accountable for (1) developing and implementing a Cash for Protection Help Desk within the GPC to provide Cash for Protection guidance; 2) developing and implementing guidance on evidence-driven programming and identifying evidence gaps; 3) equipping protection and CVA practitioners with the knowledge, skills and tools to achieve protection outcomes through cash, and: 4) strengthening coordination amongst protection and CVA actors to exchange knowledge and promote integration of CVA within protection programming.  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. | | |
| **SCOPE OF ROLE:**  Reports to: Global Protection Cluster (please state role). Save the Children  Staff reporting to this post: N/a  Direct: No  Indirect: No  Budget Responsibilities: Yes  **Role Dimensions:** | | |
| **KEY AREAS OF ACCOUNTABILITY:**  **Develop and implement a Cash for Protection Help Desk within the GPC**   * Establish and operate a Cash for Protection Help Desk for CVA and Protection practitioners in refugee and IDP settings; * Support protection and CVA practitioners with technical assistance on integrating CVA for protection outcomes for refugee, IDP and host populations across diverse displacement settings via Cash for Protection Help Desk.   **Provide guidance on evidence-driven programming and identify evidence gaps**   * Ensure the GPC’s e-library is fit for purpose for Cash for Protection actors; * Integrate most frequent questions and support needs from recorded by Help Desk requests into the trainings/webinars and AoR-specific tip sheets on CVA for Protection; * Translate key Cash for Protection resources; * Update evidence maps across the 4 Areas of Responsibility (AoR) and refugee / IDP settings and ensure consensus on key knowledge gaps and resourcing priorities.   **Build the knowledge, skills and tools to use Cash for protection outcomes**   * Review the use of Cash to support Housing, Land and Property (HLP) outcomes and develop case studies to highlight impact; * Develop and roll out one introductory training module for capacity ​​strengthening of HLP and CVA practitioners; * Ensure training material and curricula for Cash for Protection are kept up-to-date and translated; * Build capacity through webinars, Training of Trainers and training of field-based practitioners on key areas of Cash for Protection;   **Coordinate knowledge exchange and integration between protection and CVA actors**   * Improve coordination between the Protection Cluster and AoR and Cash Working Groups/ partners. | | |
| **BEHAVIOURS (Values in Practice)**  **Accountability**:   * Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.   **Ambition**:   * Widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration**:   * Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters. * Values diversity sees it as a source of competitive strength. * Approachable, good listener, easy to talk to.   **Creativity**:   * Develops and encourages new and innovative solutions. * Willing to take disciplined risks.   **Integrity**:   * Honest, encourages openness and transparency; demonstrates highest levels of integrity. | | |
| **KEY COMPETENCIES**  **Generic Competencies:**   * Champions the use of evidence to influence policies and practice. * Drives an enabling environment for gender equality and inclusion. * Leads formal and informal engagement with diverse, strategic partners. * Takes a flexible and positive leadership style, adapting to a given situation or to the needs of the team. * Builds a culture of quality and focuses on on-going performance improvement   **Technical Competencies:**   * Ability to apply protection standards and approaches to the development of guidance, tools and capacity building material. * Ability and competence to lead collaboration with other sectors and agencies to resource and implement strategies that prevent and respond to protection risks. * Strong capacity building skills and experience. * Strong interpersonal skills and ability to work with a range of stakeholders. * Practical experience in generating evidence and applying research that increases understanding of how to improve interventions that protect populations in humanitarian crises. | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Significant experience in delivering high quality humanitarian protection programmes with a particular emphasis on child protection, gender-based violence, and refugee and IDP protection. * Experience of using cash to achieve protection outcomes. * Experience of working in refugee and IDP settings. * Experience and understanding of the humanitarian protection architecture and core accountabilities. * Significant experience of capacity building and mentoring on humanitarian protection approaches, including the use of cash for protection. * Knowledge of research and evidence on cash for protection outcomes and strong familiarity with approaches for using cash for protection. * Strong interpersonal and communication skills including influencing, negotiation and coaching. * Professional qualification in relevant or closely related sphere, such as social work, international law, public health, psychology etc. * Ability to undertake significant and regular international travel up to 50% of time. * Fluent spoken and written English and ability to work in Spanish.   **Desirable**:   * Additional languages, particularly French and/or Arabic. * Experience of project managing BPRM-funded grants. | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** | | **Date:** |
| **JD agreed by:** | | **Date:** |